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MANDATORY 50 HOURS OF CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) – 2025-26

A pivotal aspect of educational excellence is Continuous Professional Development (CPD). In alignment with the transformative vision of the National Education Policy (NEP) 2020 and the National Professional Standards for Teachers (NPST), the Central Board of Secondary Education (CBSE) has issued updated and comprehensive guidelines for CPD. Following the National Education Policy (NEP) 2020 and CBSE guidelines, all teachers must complete 50 hours of Continuous Professional Development (CPD) annually. This initiative aims to enhance professional skills, keep educators updated with modern teaching methodologies, and maintain high educational standards.

Out of the 50 hours, training is categorized as follows:

- 25 Hours by **CBSE** (As per Notification 16/2021)
- 25 Hours by **School** (As per Notification 16/2021)

To facilitate the submission and tracking of training details, a Google Form has been developed and will be published shortly. Upon submission, the associated Google Sheet will be automatically populated, displaying training hours with a clear colour-coded system: 0-24 hours will appear in **Red**, 25-49 hours in **Yellow**, and over 49 hours in **Green**. Furthermore, a Google Drive link containing individual folders for each teacher will be shared soon and all teachers are requested to update their respective folders with relevant training details.

The 50 hours of Continuous Professional Development (CPD) has to be completed in the following three domains with the hours and topics specified against each domain.

CPD Domain and Hour Coverage (with specific details)

S.N.	CPD DOMAINS & HOURS	DIVISION OF HOURS		TOPICS	
		CBSE	SCHOOL		
1	Core Values and Ethics **12 hours**	**6 hours (Offline)**	**6 hours (Offline/Online)**	Adolescent Education, Ethics & Integrity, Gender Sensitivity, Inclusive Education, Life Skills, Mental Health, School Health, Values Education	
2	Knowledge and Practice **24 hours**	**16 hours** a) **12 hours Offline** on subject-specific topics, b) **4 hours offline/Online** on other topics	**8 hours** a) **6 hours Offline** b) **2 hours Offline/Online**	School Libraries, Active Learning, Art Integration, Competency-Based Assessment, Critical & Creative Thinking, Experiential Learning, Learning Outcomes, Storytelling, Assessment Practices, Subject-Specific Topics (e.g., Biology, Chemistry, Physics, Mathematics, etc.)	
3	Professional Growth and Development **14 hours**	**3 hours (Offline/Online)**	**11hours (Offline/Online)**	**Recognized CPD Activities For Professional Growth and Development**	**Hours**
				Board Examination Evaluation	6 hours
				Developmental Tasks (e.g., SQP/Marking Scheme/Item Development)	3 hours
				Research Projects, Mentoring, Blogging	2 hours
				Viewing Educational Channels/Sessions	3 hours
				Integrating Technology into Teaching	2 hours
				Participation in National Conferences	3 hours

Other Functional Details:

MODES OF TRAINING	REPORTING & DOCUMENTATION	READY RECKONER
• Workshops and seminars • Online courses (DIKSHA, SWAYAM, NISHTHA) • CBSE COE training programs • Self-directed learning initiatives	• Teachers must submit valid proof of CPD completion, including certificates and other supporting documents, to their Reporting Officers. • The school administration will track and review CPD progress to ensure adherence to NEP 2020 guidelines.	**CBSE's NEW CPD Rules for 2025:** What Every Teacher & School Must Know! Key Takeaways from the CBSE Circular on Continuous Professional Development (CP) - 2025: **Mandatory CPD Hours** – Teachers must complete 50 hours of CPD annually (25 hrs via *CBE* & 25 hrs via school). **Core Values & Ethics (12 Hrs)** – Includes 6 hrs of training via CBSE & 6 hrs through schhool-based sessions. **Knowledge & Practice (24 Hrs)** – CBSE provides 16 hrs (offline/online), while schools must conduct 8 hrs. **Professional Growth & Development (14 Hrs)** - CBSE delivers 3 hrs, and schools handle 11 hrs, including research, mentoring, and academic **Alternative CPD Credit Activities** - Schools can count exam duty, research projects, blogging, and online discussions towards CPD. **Strict Compliance Warning** - Schools failing to comply may face penalties as per CBSE Affiliation Bye-Laws.

For more details, refer to https://www.cbse.gov.in/cbsenew/documents/CPD_Guidelines2025_01042025.pdf

Through these targeted training, reflective practice, and engagement with current educational research, teachers will get an opportunity to enhance their pedagogical approaches and adapt to evolving classroom demands. These activities will not only strengthen our subject knowledge and instructional strategies but also contribute to improved student outcomes and a more dynamic, inclusive learning environment.

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