BAL BHARATI
PUBLIC SCHOOL
Sector-21, Noida, G.B. Nagar

MANDATORY 50 HOURS OF CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) – 2024-25

In accordance with the **National Education Policy (NEP) 2020** and **CBSE guidelines,** all teachers must complete **50 hours of Continuous Professional Development (CPD)** annually. This initiative aims to enhance professional skills, keep educators updated with modern teaching methodologies, and maintain high educational standards.

Out of the **50 hours**, training is categorized as follows:

- **25 Hours by CBSE** (As per Notification 16/2021)
- **25 Hours by School** (As per Notification 16/2021)

CATEGORIZATION OF CPD PROGRAMMES

STANDARDS / DOMAINS	25 HOURS BY CBSE (AS PER NOTIFICATION 16/2021)	25 HOURS BY SCHOOL (AS PER NOTIFICATION 16/2021)
Core Values & Ethics (12 Hrs)	• **6 Hrs (Offline)** on topics in Annexure-I. • Schools to register teachers on the CBSE Training Portal.	**6 Hrs (Offline/Online)** on similar topics as in Annexure-I or other topics aligned with the NPST Standard (Core Values & Ethics). Schools to update training records on OASIS Portal.
Knowledge & Practice (24 Hrs)	• **16 Hrs (Offline): 12 Hrs on Subject Specific** Training (Annexure-II) + 4 Hrs (Offline/Online) on other topics from Annexure-II. • Schools to register teachers on the CBSE Training Portal.	**8 Hrs (6 Hrs Offline + 2 Hrs Offline/Online)** by School or Group of Schools on topics in Annexure-II or other topics aligned with the NPST Standard (Knowledge & Practice). Training records to be updated on OASIS Portal.
Professional Growth & Development (14 Hrs)	• **3 Hrs (Offline/Online)** from the list Annexure-III. • Schools to register teachers on the CBSE Training Portal.	**11 Hrs (Offline/Online)** on topics in AnnexureIII or other topics aligned with the NPST Standard (Professional Growth & Development). Also includes academic activities such as: **Academically inclined developmental task** *(Only 11 Hrs will be considered. Schools will keep records for verification)* • Board Examination Evaluation (Examiner/AHE/HE) – **6 Hrs** • SQP/Marking Scheme/Question Bank/CBP curriculum reviews / e-content practical examiners assigned by CBSE – **3 Hrs** • Research Projects, Mentoring, Writing Reflective Journals, Paper Publications – **2 Hrs** • Engaged as RP for conducting CBSE CBPs – **3 Hrs** • Viewing DD PM e0Vidya Channel CBSE 15/Online Sessions such as Eklavya 3030 STEM Education – **3 Hrs** • Integrating Technology into teaching – **2 Hrs** • Presentations at CBSE Conferences, Technology Integration in Teaching • DD PM e-Vidya/STEM Education Participation

ANNEXURE-I: CORE VALUES & ETHICS (12 HOURS)

(Topics related to ethics, mental health, life skills, and inclusion.)

- ➤ Ethics & Integrity (12 hrs)
- ➤ Adolescent Education Programme (12 hrs)
- ➤ Gender Sensitivity in Schools (6 hrs)
- ➤ Inclusive Education (12 hrs)
- ➤ Life Skills (Basic & Advanced) (6 hrs each)
- ➤ Promoting Mental Health & Wellness (6 hrs)
- ➤ School Health & Wellness (12 hrs)
- ➤ Values Education (6 hrs)

ANNEXURE-II: KNOWLEDGE & PRACTICE (24 HOURS)

- Adolescent Education Programme (2 Days =12 hours)
- Gender Sensitivity in Schools (1 Day =06 hours)
- Inclusive Education (2 Days =12 hours)
- Life skills (Advance) (1 Day =06 hours)
- Life skills (Basic) (1 Day =06 hours)
- Promoting Mental Health and Wellness among Students (1 Day =06 hours) School Health & Wellness (2 Days =12 hours)
- Values Education (1 Day =06 hours)
- **Annexure-II (Knowledge and Practice)**
- (Developing essential competencies and teaching practices for subject mastery)
- School Libraries (1 Day =06 hours)
- Active Learning (1 Day =06 hours)
- Art Integration (1 Day =06 hours)
- Competency-Based Assessment (Secondary Level)- Generic (2 Days =12 hours)
- Critical & Creative Thinking (2 Days =12 hours)
- Experiential Learning (2 Days =12 hours)
- Learning outcomes & Pedagogies (1 Day =06 hours)
- Storytelling as Pedagogy (1 Day =06 hours)
- Strengthening Assessment & Evaluation Practices (2 Days =12 hours)
- Biology (Senior Secondary Classes) (2 Days =12 hours)
- Chemistry (Senior Secondary Classes) (2 Days =12 hours) Environmental Studies (Elementary Classes) (1 Day =06 hours)
- Physics (Senior Secondary Classes) (2 Days =12 hours)
- Python (Senior Secondary Classes)- Computer Science (2 Days =12 hours)
- **Python (Senior Secondary Classes)- Informatic Practices (2 Days =12 hours)**
- Python (Basic) (1 Day =06 hours)
- Mathematics (Secondary Classes) (2 Days =12 hours)
- Science (Secondary Classes) (2 Days =12 hours)
- Mathematics (Elementary Classes) (2 Days = 12 hours)
- Science (Elementary Classes) (1 Day =06 hours)
- Competency Based Assessment (Secondary Level)- Science (2 Days =12 hours)
- Joyful Mathematics (2 Days =12 hours)
- Competency Based Assessment (Secondary Level)-Mathematics (2 Days=12hours)
- Cyber Safety & Security (1 Day =06 hours) Disaster Management (1 Day =06 hours)
- Environmental Education and Conservation of Natural Resources (1 Day=6 hours)
- Use of Artificial Intelligence in Classrooms (1 Days 6 hours) Accountancy (Senior Secondary Classes) (2 Days =12 hours)
- Business Studies (Senior Secondary Classes) (2 Days =12 hours)
- Economics (Senior Secondary Classes) (2 Days =12 hours)
- English core (Senior Secondary Classes) (2 Days =12 hours) Geography (Senior Secondary Classes)
- History (Senior Secondary Classes) (2 Days =12 hours)
- Political Science (Senior Secondary Classes) (2 Days =12 hours)

- Psychology (Senior Secondary Classes) (2 Days =12 hours)
- Hindi Course-A (Secondary Classes) (2 Days =12 hours)
- Social Science (Secondary Classes) (2 Days =12 hours)
- Tamil (Secondary Classes) (2 Days 12 hours)
- English Language literature (2 Days =12 hours)
- Competency Based Assessment (Secondary Level)- English (2 Days =12 hours)
- Competency Based Assessment (Secondary Level)-Social Science (2 Days=12Hrs)
- Kannada (Secondary level) (2 Days 12 hours)
- Malayalam (Secondary level) (2 Days =12 hours)
- Punjabi (2 Days =12 hours)
- Physical Education (Senior Secondary Level) (2 Days =12 hours)
- Hindi B (2 Days =12 hours)
- Sanskrit (Secondary Level) (2 Days =12 hours)
- Educating Parents about Education (1 Day = 06 hours)

ANNEXURE-III: PROFESSIONAL GROWTH AND DEVELOPMENT (14 HOURS)

- National Curriculum Framework for School Education 2023 (1 Day = 06 hours)
- National Curriculum Framework: Foundational Stage (1 Day = 06 hours)
- Theory of Knowledge (1 Day = 06 hours)
- National Education Policy 2020 (1 Day = 06 hours)
- Career Guidance (2 Days =12 hours)
- Happy Classrooms (1 Day = 06 hours)
- Stress Management (1 Day = 06 hours),
- Classroom Management (2 Days =12 hours)
- Induction Training Programme (Guru Dakshta) (2 Days 12 hours)
- Leading Transformation (3 Day =18 hours)
- Academic oriented Assignment: Evaluation of Answer books of Class X and XII Board Examination. (Counted 6 CPD Hrs)

CPD COMPLETION GUIDELINES

MODES OF TRAINING	REPORTING & DOCUMENTATION	READY RECKONER
• Workshops and seminars • Online courses (DIKSHA, SWAYAM, NISHTHA) • CBSE COE training programs • Self-directed learning initiatives	• Teachers must submit valid proof of CPD completion, including certificates and other supporting documents, to their Reporting Officers. • The school administration will track and review CPD progress to ensure adherence to NEP 2020 guidelines.	

For more details, refer to CBSE / Training Unit / 2025 Notification No.TRG-02/2025 dated 01.04.2025

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