



INTERNAL COMPLAINTS COMMITTEE, BAL BHARATI PUBLIC SCHOOL, NOIDA
(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (February 2019- March 2020)

The Internal Complaints Committee of Bal Bharati Public School, Noida functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. It is constituted on 15 January 2015. The ICC's Functions are:

- To hear and address complaints regarding sexual harassment at BBPS Noida
- To spread awareness about gender related issues and functioning of ICC.

Current Members of ICC

- Mrs. Asha Prabhakar, Presiding Officer
- Mr. Suraj Prakash, Secretary, School Management Committee
- Mrs. Anupama Motwani, Vice Principal
- Mrs. Vinaya Pujari, Headmistress, Jr. Wing
- Mrs. Ritu Nagar, Sr. Executive CSR, 1E, Infotech Pvt. Ltd.

1 Complaint Redressal:

NO. OF COMPLAINTS RECEIVED	NO. OF COMPLAINTS DISPOSED OFF	NO. OF COMPLAINTS PENDING FOR MORE THAN NINETY DAYS	NATURE OF ACTION TAKEN BY THE EMPLOYER
NIL	NA	NA	NA

2 Provision of Counseling and Support Services:

Counseling and support services are available for the staff and others in need on the campus. The material informing about the same is displayed in the School Library, Teacher's Centre, the School Website and administrative department.

- a) No. of complainants from the School to whom counseling and/ or support provided: NIL

3 Awareness Raising Programmes

- a) Creation and dissemination of posters, pamphlets and display boards on campus from time to time.
- b) Organization of awareness raising workshops and quizzes.

4 No. of awareness raising workshops conducted: 03

Details are as follows:

SR. NO.	NATURE OF PROGRAMME	DATE
1	Awareness raising workshop for female support staff	04 May, 2019
2	Awareness raising workshop for the teaching staff	17 August, 2019
3.	Awareness raising programme on POSH Act for students and teaching staff	24 January, 2020

5 Broad Plan for 2020 – 2021:

Apart from the above- mentioned activities, Bal Bharati Public School, Noida ICC aims to do the following:

- 1) Information dissemination about One Stop Centre. , which is a sub-scheme of Umbrella Scheme for National Mission for Empowerment of women including Indira Gandhi Matritav Sahyaog Yojana. These Centres will be established across the country to provide integrated support and assistance under one roof to women affected by violence, both in private and public spaces in phased manner.
- 2) Establishing Gender Sensitization Unit to strengthen the activities of the ICC

Date: 13 February, 2020



Asha Prabhakar
Asha Prabhakar
(Presiding Officer, Internal Complaints Committee)